Wealth. It’s a feeling.

Remember the first time you felt wealthy?

You saw potential where others saw an empty space. But you knew that it would take more than a vision to realise your ambitions.

We share that feeling. That’s why we are dedicated to offering leading capabilities and expertise in Wealth Management, so you can continue to follow your drive to succeed - confident in the knowledge that we are preserving and helping to grow your wealth.

absa.co.za/wim
Wealth Management

Make the confident choice. Prosper.
The bank is truly honoured and humbled by our 2015 partnership with Afrika Tikkun.

In looking at developing the youth of our country, Absa-Barclays as an organisation is conscious of the many tough challenges that face these young adults in today’s climate. These include not only a high youth unemployment rate, but a high sense of hopelessness for the pending future – which needs to be addressed. This also makes it clear to us as today’s leading corporates, that through initiatives such as our joint efforts with Afrika Tikkun, we need to play a much greater role to empower our youth in South Africa.

Having collaborated over the past few years, Absa-Barclays and Afrika Tikkun have always placed mutual importance in helping prepare South Africa’s youth for the workplace, and giving them the tools to make a success of it.

Our Citizenship philosophy is also firmly centred on the banking industry playing an important role to enable the social and economic progress of our young people - ensuring they are equipped and ‘ready to work’!

Well done Afrika Tikkun on another productive year. We look ahead at a further fruitful partnership as we work hand in hand to empower the future of this country.

- Nomkhita Nqweni

NOMKHITA NQWENI
Chief Executive:
Wealth, Investment Management and Insurance
KEYS TO TRANSFORMATION

The concept of handing over a key to a young person on their 21st birthday is an age-old tradition which symbolises the growth and maturity of the individual over the years. Furthermore, this concept of handing over a key in the United States grants esteemed residents and visitors with ‘Keys to the City’ once they have earned the city’s trust, as Elizabeth Ngonzi our CEO in the United States will attest.

We believed it to be fitting to theme our 21st Afrika Tikkun Times Edition “Keys to transformation”.

For the young people who come to Afrika Tikkun’s Centres of Excellence this key is to unlock their potential so that they can be the best that they can be. We also want to hand “Keys to Transformation” to our partners to acknowledge their efforts in building young people with a strong view of creating a better environment and communities in which they live.

When you reach the age of 21, growth and the desire to raise the bar a notch, take precedence. This was evident in 2015, when we relooked the Afrika Tikkun brand and asked ourselves; how can we communicate our cradle to career programmes with a lot more ease and panache. Over the last 10 years, greater emphasis and focus was placed on building our youth and for the first time this year we took part in the Children’s parliament. Morongwa Ramasobane from our Diepsloot Centre was elected as the Gauteng Child Ambassador for 2015/2016 calendar year. Mandela Day was bigger and better this year! We moved it from the Sandton Sports Club to the Bidvest Wanderers Stadium to showcase the talent and diversity of our young people.

It gives me great pleasure to write the 21st Edition of the Afrika Tikkun Times and, more importantly, to use this platform to celebrate the talent in our Centres of Excellence who have been given the platform to shine as a result of your Corporate Social Investment.

-WANDILE CINDI
Brand Manager
TRIBUTE TO BERTIE LUBNER

“Each time a man stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends forth a tiny ripple of hope, and crossing each other from a million different centres of energy and daring those ripples build a current which can sweep down the mightiest walls of oppression and resistance.”

- Robert F. Kennedy during a visit to SA in 1966

My dad was more than just a father to me, he was a father I had to share with the world, but when I saw the thousands of mails and calls following his passing, it became so worthwhile.

The love my dad had for people was genuine. He looked into the very heart of fellow men and women always in search of that something inside them that was good and invariably he found that goodness. He built his business and his charitable organisations around that ethos and that is why he was so successful.

My Chairman had the ability to realise though that a heart of good intent needed a business plan to ensure its successful implementation and sustainability. Therefore everything he ever did invariable had a game plan and a structure around it. His legendary strategy was always built around four simple but fundamental questions:

1. What (are our objectives)
2. How (will the objectives be achieved)
3. When (the timetable from inception to completion)
4. Who (will implement/deliver these)

This policy was applied with rigour whether it was in designing an investment framework or in arranging a fundraising event. My dad had this incredible knack of listening, truly listening when others spoke to him. He remembered details and could recall those details even years later - evidence of his attention when people spoke. This act of respect made people feel relevant whether it was a golf caddy or the President of the USA. Letters of regard and words of such warmth from Presidents Mandela, De Klerk and Reagan fill his memoirs in much the same way as do notes from orphan kids in towns like Ofakim in Israel to Diepsloot in Gauteng.

My dad, the recipient of the Order of Meritorious Service for his work to promote our beloved South Africa, truly loved this country. Right up until his final day he was still holding meetings from his hospital bed motivating a movement to promote positive public sentiment for a better South Africa.

My dad’s love for children, all children, saw his personal engagement in dozens and dozens of projects across the globe and always with a sense of realism and a responsibility for how a meaningful difference could be made. He always looked after those whose situations prevented them from taking care of their situation and always with a sense of fairness. He fought for the rights of the caddies to earn a regular albeit bare bone wage and looked to individuals who knew that if they could afford a round of golf, they could afford a contribution toward a caddies fund. He never asked others to contribute unless he personally contributed materially and between him and his brother Ronnie, launched the Caddie Fund at Riverclub, Houghton and Plett Country Club, committing hundreds of thousands of Rands of their own.

He and Ronnie provided the impetus and the funding that launched Afrika Tikkun and every year the families put up funding before they asked others to. My dad never lauded his fortunate position over anyone, rather he shared. He shared his wealth but more importantly he shared his empathy and offered his time toward a ‘caddies fund’. He never asked others to contribute unless he personally contributed materially and between him and his brother Ronnie, launched the Caddie Fund at Riverclub, Houghton and Plett Country Club, committing hundreds of thousands of Rands of their own.

I can hear his words of wisdom built on a simple foundation of pure love, imploring us to put aside differences, to forget the ‘small stuff’ and to focus on building bonds connecting the very basic human fibre that engages us all… if we let it.

Afrika Tikkun and the Smile Foundation will continue to grow from strength to strength because the very spirit of Bertie Lubner lives on in the foundations he built in the hearts of us all.

To my father, to our ‘Chairman’, to the greatest man I have ever known - thank you for making certain that the way of life we lived when we were together will continue as before because it was and always will be the right thing to do.

Dad you will live on always in the smiles of every child who finds a ‘life’ because of you.

Marc Lubner
CEO - Afrika Tikkun
My sincere condolences on the passing of Mr Lubner.

My name is Hetisani Bruce Makhubela. I am one of the many people who were fortunate enough to have met Mr Lubner. I remember hearing of the Lubners while a caddy at The River Club. All the caddies wanted to caddy for the Lubners. I say this with the picture of seeing the 2 brothers make their way from halfway to the 12th tee box. Very generous when they didn’t have to. I was still in high school then.

Fast forward to 2004, now a first year Marketing management student at the University Of Johannesburg. I received a call from my father Wilson Makhubela who had known Mr Bertie Lubner for many years. My father worked at the River Club for many years and he had managed to create very good relationships with many a member at the Golf Course. My father’s call came with very clear instructions: that I was to make a call and set up an appointment with Mr Bertie Lubner. He said appointment changed my life forever. I met Mr Lubner at his offices in Hyde Park. It was in the afternoon. As we sat down to chat, I took Mr Lubner through my upbringing and my ambition going forward. He listened attentively as if wanting to ascertain if I was genuine. When he spoke, he spoke with such an assuring voice…as if to say…”its ok, all will be ok”. I needed assistance with payments for my varsity fees and he was more than willing to help. From 2004-2006 I would make trips to Hyde Park to collect a cheque to pay for my varsity education. Any institution would have had terms and conditions to this great arrangement, to my surprise Mr Lubner’s only request was that I pass and finish my diploma in record time and stay out of trouble. I was 19.

Needless to say that I finished my diploma and went on to get an internship at SAB. I have been with the business now for nearly 9 years. I have had chats with Mr Lubner every time I was promoted at work just to thank him. On our chat last year April, as I called him to share with him the good news that I had been promoted to a Sales Manager, he reminded me of a chat we had in 2008/2009 when things were very challenging at work and I wanted to call it quits. I was very amazed by his sharp memory and more impressed by the fact that he recalled our chats. Here is an astute businessman, a world class philanthropist who recalls chats he had 6/7 years ago with a kid from Limpopo.

I have many fond memories of Mr Lubner, I see his trust and belief in me and my ambitions every single day. A couple of years ago in one of our meetings, I had gone to tell him that I was promoted to a sales team leader, he told me about a Herman Mashaba. I had heard of the product that Herman started, but knew very little of how he got there. Mr Lubner, the great man that he was, gave me money to go buy the book that Herman Mashaba wrote. I read the book and the message resonated with me…”Have a goal, focus and work hard on it, until you attain it”.

That was the same approach Mr Lubner used with me. He instilled upon me the discipline that one needed in order to advance in life. He was a great man, the greatest I have ever come across. He shaped my future without looking for anything in return. He helped me grow into the man that I am today. I will forever be indebted to him for all that he has done for me.

To the Lubner family, thank you for sharing him with us.

Hetisani Makhubela
Sales Manager - SAB

21st Edition 2016
Afrika Tikkun Times
Repositioning of any brand means progression. As our tripartite structure suggests, Afrika Tikkun is a progressive brand with innovation at the centre of all we do.

We have been working with Owen Kessel | Leo Burnett, a Creative Agency to position the Afrika Tikkun Group (Afrika Tikkun NPC; Afrika Tikkun Services (PTY) LTD; and MaAfrika Tikkun Endowment Trust) to its intended target market. What is common across the three entities is our Vision and Brand belief. We have refined and crystallised both elements of our brand to speak to the common objectives and outcomes of the 3 entities.

VISION: A future where todays young people are tomorrows productive citizens.

BRAND BELIEF: Every young person should be given the opportunity to be the best that they can be and the ability to achieve their potential if given the right learning opportunity.

In this 21st edition of the Afrika Tikkun Times, we take this opportunity to bring you the pertinent changes which have transpired as a result of our collective efforts.

- Marc Lubner

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**AFRIKA TIKKUN ENTITIES ROLES AND RESPONSIBILITIES**

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**REVISED LOGOS**

Revised Logo Afrika Tikkun NPC:

Revised Logo Afrika Tikkun Services:

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- Marc Lubner
IN ALL OF THE WORK WE DO, WE BRING BEST VALUE, BEST PERFORMANCE AND STRICT DISCIPLINE.

Ubuntu is one of Afrika Tikkun’s core philosophies. The essence of Ubuntu is about not living just for oneself but living for one another and putting the needs of the whole community first.

We will always strive to empower staff, children and youth with the tools and knowledge to be independent and stand free from the chains of poverty.

We keep the future in mind in whatever we do.

In all of the work we do, we bring best value, best performance and strict discipline.

Ubuntu is one of Afrika Tikkun’s core philosophies. The essence of Ubuntu is about not living just for oneself but living for one another and putting the needs of the whole community first.

We will always strive to empower staff, children and youth with the tools and knowledge to be independent and stand free from the chains of poverty.

We keep the future in mind in whatever we do.

Why we do what we do

Our overall challenge

Out of 100 Grade 1’s

40 will reach Grade 12

28 will pass matric

4 will go to university

1 will graduate

And they might still not secure gainful employment

Our response

In response to the myriad of problems affecting young people in underprivileged communities, Afrika Tikkun has implemented a Cradle to Career Model which seeks to support young people from birth to 35 years of age.

From infancy, through young adulthood and into employment to which they are suited, the outcome is to ensure that these people become the next generation of productive South African citizens.

Our impact

Over 100 000 beneficiaries impacted since 1994

Our development programmes provide direct services to approximately

12 500 beneficiaries and a further 7000 adhoc interventions per year.

Afrika Tikkun employs 556 permanent staff, 502 come from the communities we serve.

20 formal co-operation agreements with national and local NGO & CBO partners as well as government.

Over R40 million invested in building and maintaining infrastructure in 6 communities.

In 2 years, approximately

1700 young people have been skilled and over

40% of those have been placed in jobs.
A key to building a vibrant, generous society is providing children the tools for critical thinking, tolerance and understanding.

The rationale for investing in Early Childhood Development lies in the recognition that the protection and development of children not only safeguards their own well-being but is also the best guarantee of future peace, security and prosperity for the community at large. Apart from providing children with an opportunity to develop in the areas of numeracy and literacy, through play and creative activities, our volunteer days with many of our corporate partners contribute to the overall well-being of our children. Through collaboration we ensure that children are school-ready and meet the formative development milestones of being able to read, write and count.

PARTNER EVENTS AND ACTIVITIES IN SUPPORT OF OUR ECD PROGRAMMES:

KFC’S Master Chef Challenge:

KFC’s Master Chef Challenge: they worked within 3 hours to ensure that they serve a happy hearty nutritious meal to 250 children.
**EOH Readathon Challenge:**

EOH readathon challenge: Grade R children were being prepared through reading to increase their literacy levels.

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**Total SA Christmas Party:**

Total SA Christmas party: Total SA embraced the month of giving with our children when they hosted a Christmas party with magicians and clowns.

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**Sage's Beautiful Cupcakes:**

Sage's beautiful cupcakes: The Team assisted 250 children to make their cupcakes with creams, sweets and made friendship cards.

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**Macsteel's Master Chef Challenge:**

Macsteel's Master Chef Challenge: They prepared 150 happy meals for our children within 3 hours, whilst other staff members read, painted and played with the children.

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**KFC Add Hope**

It was an honour and a privilege to partner with KFC Add Hope on their first ever television commercial. Afrika Tikkun's Uthando Early Childhood Development children created artwork used in the animated television commercial. This was followed by a successful launch at the Uthando Centre showcasing this milestone. Visit KFC South Africa and search for the Story of Hope on YouTube to watch this inspiring video.
It’s during childhood that a person’s skills and attitudes are developed. Most people define this phase as a period of self-discovery and experimentation.

Investing in Child and Youth Development has the benefit of keeping children off the streets, ensuring their safety and preventing them from becoming involved in harmful or illegal activities.

As these young people progress through their childhood, we aim to ensure that they achieve higher academic pass rates, gain knowledge about career opportunities and engage their physical and creative abilities as well as develop an understanding of further learning opportunities available to them.

**PARTNER EVENTS AND ACTIVITIES IN SUPPORT OF OUR CYD PROGRAMMES:**

**Spelling Bee Competition:**

Afrika Tikkun hosted a spelling bee competition for Grade 1 -12's (7 – 18 year olds), with the aim of increasing literacy levels and creating a passion for learning. All Afrika Tikkun Centres of Excellence in Gauteng and the Western Cape participated in this competition. Across all the different age groups, Phuthaditjaba Alexandra came top in all the categories. Afrika Tikkun thanks Sage employees who share our belief that young people should be given the right tools so that they can become whatever they aspire to be.

**WSP Career Expo:**

WSP Career Expo: Engineers come in numbers to educate more than 250 young people about different fields of engineering and give advice on school subjects.

**Saturday School Classes:**

The Saturday School classes in Zolile Malindi Centre in Mfuleni have helped to focus the young people on their academic work and keep them off the drug congested Cape Town streets.

**ABSA Barclays Money Wise Session:**

ABSA Barclays Money Wise Session: The team taught young people the value of money and the need to save. Beneficiaries were also provided with money-saver piggy banks.
Xylem Water solution:

Xylem’s employees celebrated World Water Day by cleaning 6 JoJo tanks and taught 2-6 year olds about water through a mini concert.

WHO’S WHO

Meet Morongwe Ramasobane from our Wings of Life Diepsloot Centre. She is 17 years old and attends Leap Science and Maths High School in Diepsloot.

Morongwe came in contact with Afrika Tikkun when she joined our Child and Youth Development and Young Urban Women’s Programme 2 years ago.

Morongwe’s participation in Afrika Tikkun’s programmes enabled her to grow her confidence, language, and communication skills. Morongwe also gained leadership skills through her appointment as a youth leader in the Young Urban Women’s Programme.

On the 24th of July 2015, Morongwe together with 200 other young people gathered in Constitution Hill for the annual children’s parliament selections. In this particular sitting, the children gathered to vote for ten (10) Gauteng children who would represent the province in the National Youth Parliament. Of the 10 participants selected on the day, two participants were from Afrika Tikkun Diepsloot Wings of Life centre. These participants are Morongwa Ramosobane and Gift Mphanya. Morongwa and Gift were selected for their passion and vision to solve the problems faced by their community. They have been actively involved for some time in activism in their school and community against violence and bullying in schools and against women.

From the 5th to 9th of October, Morongwa and Gift represented the Gauteng province at the 5th annual Nelson Mandela Children’s Parliament in Bloemfontein hosted by the Department of Social Development in Partnership with the Free State provincial legislature. The aim was to tackle a number of serious issues to do with the protection of children in the country. Among the topics discussed by child parliamentarians included: forced marriage, corporal punishment, access to rights & services, safety in school and HIV/AIDS among children and youth.

As a result of Afrika Tikkun’s investment in making sure that young people like Morongwa and Gift have an understanding of young women’s issues on topics such as decent work, unpaid care work and Sexual and Reproductive Health Rights, Morongwa was able to speak eloquently about the problems young women face when they try to access services in the community clinics, the struggles they face in relation to access to job opportunities as well as the challenges of unpaid care work. Morongwa’s zeal and informed approach won her peers over and she was elected Chairperson of the South African Youth Parliament for 2015/2016.

Christmas in Mfuleni:

We often take for granted the little things in life. Christmas at the Zolile Malindi Centre was just that - it was the little things that brought a smile to the young people from Mfuleni.
Afrika Tikkun aims to sustainably break the cycle of poverty by connecting young people to the economy. Our Youth Skills Development and Placement Programme is designed to sustainably curb high unemployment rate amongst the youth.

PARTNER EVENTS AND ACTIVITIES IN SUPPORT OF OUR 2015 YSDP PROGRAMMES

EOH Mentors:

EOH mentors young people on different career fields.

ABS A & UBS High Tea:

ABS A and UBS Women In Charge High Tea: ABS A and UBS employees hosted high tea events at their offices for our Career Readiness students. They facilitated discussions about the role of women in the workplace as well as striking a balance between family and work.

Macsteel One-On-One Session:

Macsteel team hosted one-on-one sessions to help young people identify their strength and to map their careers.

Sage Sharing Skills:

Sage employees sharing skills on personal branding and do’s and don’ts of an interview.

CAREER

Because of You, Anita is Connected to the Economy

Raised in the streets of Alexandra Township, 21-year-old Anita Mathabathe registered with Afrika Tikkun in 2014 to obtain Computer Literacy skills.

As soon as she started training, Anita showed great interest in ICT related and online technologies. Her hard work allowed her to ace every task. She set an example for her peers and also motivated her classmates.

Upon completion of the training, Anita enrolled in our Career Readiness programme. Through this programme she was able to access various employability skills and was exposed to the myriad of opportunities available to her in the job market.

Upon completion of the programme, Anita qualified for and was placed in a learnership with one of South Africa’s biggest financial companies – Investec.
In line with Afrika Tikkun’s holistic approach to child and youth development, the core programmes are augmented by cross-cutting support services, which include primary health care services for children, youth and their families, nutritional and food security services and psychosocial and family support services.

**Primary Health Care Programme Gives Goodman Vilakazi a New Chance at Life**

Goodman Vilakazi was very ill. His girlfriend left him after she saw that he was critically ill. He could not do anything for himself and was staying alone in his shack.

When Afrika Tikkun’s Primary Health Care nurse found him, he was in Stage 4 HIV (Aids) and had Karposi Sarcoma (a skin cancer). We visited him on a daily basis, taking him a lunch box and arranged to take him to the clinic and later, to chemotherapy at Johannesburg Hospital. Throughout his convalescence, we continued to visit him, bringing food and providing health care. When we saw him recovering, learning to walk again and becoming strong, we invited him to the weekly Support Group.

After a few months, he started coming to the Centre to help to maintain the building – free of charge. Now Goodman is employed at our Centre. He is very happy. He has a new partner and they have a bouncing baby boy, who is very healthy.

When Goodman is with his friends, he talks proudly about Afrika Tikkun, because when he was under our care we gave him food parcels, nursed him back to health and helped him back to his feet.

**Family Support Programme Helps Families of 16 School Children Injured in an Accident**

Our Uthando Centre in Braamfontein, has an established relationship with the Hillbrow community, making it easier for them to access our services during emergencies. This became helpful when 16 school going children became victims of an accident that took place on Louis Botha Avenue. This tragedy left the children injured and traumatized. After the accident, one of the community members called Afrika Tikkun’s Uthando Centre to assist the children with trauma therapy. Our Family Support Services programme did not waste any time in deploying our team to assess the children upon their return from hospital. What they quickly learned was that apart from being traumatised, some of the injured children were not able to take their medication properly because there was no food in the house.

Afrika Tikkun provided emergency relief to their families in the form of food parcels and trauma support. More importantly a process was initiated to get the children registered into the Child and Youth Development programme for educational, career and life skills and leadership development.

This has given hope to the affected families and they are now looking forward to the future.

**Paint-It-Purple Campaign**

The Paint It Purple Campaign is challenging the deep-seated stigma and the perceived curses associated with disability. Extension by extension, the Group is determined to make a difference to the way they are perceived and hope to promote equality and non-discrimination. They also want to show the world that they are extremely proud of their kids. Thank you to our corporate partners like Momentum, Discovery and Belron who joined us to create awareness through this campaign about the vulnerability and rights of children and families living with disability.
2015 Corporate Breakfast

Every year we host Corporate Breakfasts to talk about social and economic issues that affect business, trends that will drive South Africa’s economy and more importantly - practical ways to bring about change. Industry experts like Clem Sunter, Maria Ramos, Judi Nwokedi and Felicia Mabuza-Suttle have spoken on various topics of interest. Take a look at the breakfast events we hosted during the 2015 calendar year.

The Amazing Empowerment!

Exhibition: Innovations in Human Rights Advocacy

At Afrika Tikkun, given our physical presence in township communities and the work we do in the field of gender based violence (in partnership with the Nelson Mandela Children’s Fund, First for Women and Action Aid), we continuously see and attend to cases where children, young people and women are maltreated, neglected and/or abused. The gap between what should be and what is, in the context of human and child rights, is very wide.

Continued (p15) ...

2015 Afrika Tikkun Got Talent (Mandela Day)

On Mandela Day (Saturday 18 July) over 1500 children from townships around Johannesburg gathered at Wanderers Stadium, along with their parents and corporate supporters for the ninth annual Afrika Tikkun Sports and Cultural Day.

The day began with a colourful opening ceremony, led by the Afrika Tikkun Drummers, with children representing each centre, (BraamPark, Orange Farm, Alexandra and Diepsloot) entering the stadium amid much fanfare.

The day included mini-Olympic events such as sack races and three-legged races for the younger children (from three to six years old), while the older children participated in games of soccer, sitting volleyball, netball. The cultural show was a huge hit which included singing, poetry, drumming and an art display.

A big thank you to all our sponsors for making the day a huge success: AHA, Café Enrista, CQS, HSBC, SAGE, Spoor & Fisher, Total SA, Vaughn & Jacqui Blank & Family, Webber Wentzel and Woolworths. #MandelaDay #67Minutes #LikeChange

Continued (p15) ...
This is a gap which in particular is intensely negatively experienced by young people living with disabilities, girls and young women, particularly young women with non-normative sexual orientations.

Section 28 (1)(d) of our constitution provides that every child has the right to be protected from maltreatment, neglect, abuse or degradation. The concept of “every child” means that the constitution does not discriminate against the child either because the child is a foreigner or the child has different sexual orientation or looks and acts differently from other children (e.g. living with disability).

The Amazing Empowerment Exhibition was a multimedia showcase of innovation in human rights advocacy in celebration of Disability Rights Month and 16 Days of Activism. The campaign showcased the issues faced and achievements in advocacy made in and around Johannesburg by those who would typically be the victims of rights violations.

The exhibition was hosted by the Afrika Tikkun Empowerment Programme: Children with Disabilities and their families, the Afrika Tikkun Young Urban Women Gender-Based Violence Programme, Constitutional Hill and the Constitutional Court Art Collection.

Cappuccino Campaign

WHAT DOES IT TAKE TO CHANGE A LIFE?
GIVE UP A CAPPUCCINO FOR AS LITTLE AS R20 A MONTH

THE EFFECT YOUR INVESTMENT WILL HAVE:

THE CHALLENGES IN SOUTH AFRICA
- Unemployment
- Ineffective education
- Crime
- Poor educational outcomes
- Youth unemployment

AFRIKA TIKKUN’S RESPONSE
- Thabo as a lawyer

OVERALL OUTCOME

From Cradle to Career

For as little as R20 a month, you will be helping Afrika Tikkun take children like Thabo from pre-school to employment, where they will receive education, career guidance, leadership skills, life skills, nutrition healthcare and family support.

To give a cappuccino a month and change a life, contact JoanJ@afrikatikkun.org or call 011-325-5914/083-602-7507

Afrika Tikkun
Developing Young People from Cradle to Career

www.afrikatikkun.org

Ingredients:
- 1 Ripe Avocado
- 2 Tablespoons Grated Parmesan
- 1 Tablespoon Fresh Lemon Juice
- 1/4 Cup Extra-Virgin Olive Oil
- 1 Pound Linguine
- 2 Tablespoons Butter
- 2 Tablespoons Minced Garlic
- 1 Pound Medium Shrimp
- 1/4 Cup Chopped Scallions
- 1 Teaspoon Red Pepper Flakes

Directions:
1. Cut the avocado in half lengthwise. Remove the pit from the avocado and discard. Remove the avocado from the skin, and place the avocado in the bowl of a food processor. Add the Parmesan and lemon juice to the food processor bowl. Pulse the mixture for 1 to 2 minutes while streaming in 2 tablespoons of the olive oil until smooth and creamy. Scrape down the sides of the food processor bowl with a spatula as needed. Season the sauce with salt and pepper. Set the avocado mixture aside.
2. Bring a large pot of water to boil. Add the linguine and cook according to the package directions. Once the pasta is al dente, drain and set aside.
3. Add the butter and remaining 2 tablespoons olive oil to a large skillet over medium heat. Add the garlic and cook for 30 seconds. Add the shrimp and cook until they are pink and cooked through, about 2 minutes per side. Add the scallions and red pepper flakes and stir to combine. Add the cooked pasta and the avocado-Parmesan sauce to the shrimp mixture and toss to combine using a pair of kitchen tongs. The pasta should be evenly coated with the avocado-Parmesan mixture. Taste and adjust seasoning as needed.
4. Serve immediately, with more Parmesan if desired.
Afrika Tikkun: Powering change in South Africa

Afrika Tikkun employs over 500 people living and working in the communities in which the organisation operates, teaching valuable skills to those who are tasked with the responsibility of raising their own children from cradle to career.

"It is hard to stop and concentrate on an empty stomach, through your support I have found myself being able to pass and I am now studying at the University of Johannesburg, thank you for all that you do for me as an individual and many others that are coming after me.

LUNA MASECHI

Afrika Tikkun launched the Life Change campaign in March 2015. Life Change is a social media initiative which will be for the first time, simultaneously mobilizing the owners, celebrities, civil society and corporate South Africa to bring much needed change in the lives of the children who need it most. Like Change is not just a campaign, it's a social movement.

The Life Change campaign is intended to stop the perpetuation and passing down of poverty and replace negativity by appealing and complementing the acts of kindness that bring about positive change in the lives of the impoverished. The call to action is as simple as clicking. The life of a child can be transformed when every "like" on Facebook and the more "likes" the more funds will be available to implement Afrika Tikkun's cradle to career model for children who need it.

The cradle to career model was pioneered by Afrika Tikkun to develop children from infancy through a structured learning curve that ultimately provides a path to income and a dignified life. The model is unique and logical way to develop children in towns and cities starting with early childhood support and

JUST FOR LAUGHS

09 IN THE MEDIA
A BIG THANK YOU TO OUR PARTNERS

Lewis Group
Graham & Rhona Beck Foundation
KFC Social Trust
JSE Limited
Department Of Social Development Gauteng
Microsoft
Cape Union Mart
Webber Wentzel
CS Mott Foundation
Nelson Mandela Children’s Foundation
Invicta Holdings
EOH Mthombo (Pty) Ltd
Owen & Kessell Leo Burnett
Department Of Social Development Western Cape
ActionAid
Macsteel
ABSA Wealth
Famous Brands
Zurich Insurance Company South Africa
Sasfin Bank Limited
Barloworld
Oppenheimer Memorial Foundation
Tourvest
H & W Seta
Datatec Limited
First For Women
Mango
Barclay’s ABSA Foundation
Cummins
Edcon
Australian High Commission
AVI Limited
Ram Hand To Hand Couriers
AngloGold Ashanti
Gary Lubner
Blue Sky Foundation
Belron
Internet Solutions
Christopher Holder
Stonehage Fleming Foundation
Mauerberger Foundation Fund
Department Of Health Western Cape
Continental Outdoor
Vox Telecomms

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HERBY ROSENBERG ON FRIEND-RAISING ACTING CHAIRMAN OF AFRIKA TIKKUN

What Herby means to us...

As one of the early founders of Afrika Tikkun and one of the most prolific fundraisers, responsible for building multiple relationships with some of our largest and most loyal donors, Afrika Tikkun is fortunate to have Herby on the team.

He taught a generation of fundraisers how it’s done...

Afrika Tikkun is a well-established and sustainable organisation which promotes the holistic development of children and youth in South Africa’s underprivileged communities. As an NPO, we are only able to sustain our operations through the strong partnerships formed across the private, public and civil sectors of the South African and international society. The breadth and scale of our partnerships set us apart and this is something in

He lives his message...

Herby Rosenberg is a consummate and dignified gentleman and ambassador of Afrika Tikkun. He uses his excellent social standing in service of a call to serve humanity through a number of organisations and projects. He is an honourable and very insightful man, who believes that faith in the essential unity of humankind as creatures of one G-d and as descendants of one common ancestor, provides the foundation for the proper development of inter-community development. Herby strongly subscribes to this ethos and there is never a dull moment when you are in his company. His winning vibe is absolutely contagious and addictive. He is passionate about empowering South African communities and he promotes a spirit of hard work within the organisation, reminding everyone that there is no room for failure, as failure on the organisational level, affects thousands of children and young people.

Adopt-a-Classroom – a living legacy...

In the position of Executive Deputy Chairman, he has been able to network, interact, approach captains of industries and make use of his persuasive charm. His friend-raising philosophy also birthed the concept of adopting a classroom and prominent organisations such as KPMG, Constania Insurance Group, Blue Label Telecoms, Norton Rose Fulbright, Vestaor and Vukile, have invested in a real friendship with Afrika Tikkun through Herby, by adopting a classroom and contributing annually towards the operation of the classroom.

Heroic Friendships – why we call him iQhawe lama Qhawe...

We are deeply committed to sustainable and meaningful impact in communities and this means we need people who understand meaningful philanthropy. Herby’s contribution has been to ensure both. He has built friendships with donors as well as beneficiaries in the centres – the children are drawn to him and hail him as a father-figure. To them he is iQhawe lama Qhawe – hero of heroes, because his passion for empowering people makes him relatable. Some years ago at a development strategy session, Herby coined the phrase “we are in the business of friend-raising” – explaining that real, valuable and sustainable partnerships are anchored by meaningful friendships. Herby was in the business of friend-raising long before he coined the phrase. In 1998, he was applauded by the late esteemed former President of South Africa and Afrika Tikkun’s Patron in Chief, Nelson Mandela, who wrote: “To Herby, best wishes to a remarkable friend who has earned our respect”. We are proud and privileged to have Herby Rosenberg on the Afrika Tikkun team.

As part of Constania Group’s Corporate Social Investment strategy; we considered and investigated numerous centres and support groups to assist with funding and time. One centre that “captured our hearts” was the Afrika Tikkun (AT) Centre in Johannesburg. We strongly believe that access to quality education is a right not a privilege, and therefore decided to support AT by adopting a classroom. With our first visit to this amazing centre, we were greeted by the smiling faces of our little toddlers. They showed us around the centre and their classroom. We were absolutely amazed and delighted to see how well the centre was operating and how their motto of “from cradle to career” translated into reality.

Our toddler classroom concluded the day by, VERY PROUDLY, singing Xhosan Sikel’Afrika. I promise you that we all had to fight back the tears (tears of joy).

Our team visited AT last year and delivered many boxes of food, clothing and toys, which were donated by the Constania Group’s staff for Mandela Day. We intend to do the same this year as our Mandela Day initiative and look forward to visiting the AT classroom again. Our relationship with AT commenced in 2012 and we are proud to say, we have decided to support AT for another three years. To Herby Rosenberg (or as we call him “Oom Herby”) and the wonderful team at AT, thank you for all your time and efforts invested in our youth, our future leaders. We at Constania feel privileged and honoured to be associated with AT and look forward to spending much time with our classroom.

Adopt-a-Classroom – a living legacy...